



Board of Directors Meeting

Teleconference – April 12, 2018

Attendees: Grant Fritchey, Wendy Pastrick, Tim Ford, Allen White, Eduardo Castro, Chris Woodruff, John Martin, Chris Yates, Diego Nogare, Cormac Foster

Not in Attendance: Adam Jorgensen, Lindsey Allen

PASSHQ Attendees: Judy Christianson, Sandy Cherry, Lisa Harding, Elizabeth Jeffs, Vicki Van Damme, Janice Simpson, Sonya Waitman

Agenda for Discussion:

1. Board Activities
2. Vote on March Board Meeting Minutes
3. Summit Registration Update
4. Finance Update
5. Board Briefing Document
6. Anti-Harassment Policy History
7. Board Meeting Time

Wendy Pastrick opened the meeting by welcoming the Board and confirming all were ready to vote on the January Board meeting minutes.

Meeting Minutes

1. Board Activities

Grant announced he had an upcoming Speaking event at SQL Saturday Indianapolis. No other activities were declared

2. Vote on March Board meeting minutes

Motion: I move to approve the March Board meeting minutes that were sent to the Board on April 10, 2018.

Motion: Grant Fritchey
Second: Cormac Foster

Wendy Pastrick	Yes
Tim Ford	Yes
Adam Jorgensen	Absent
Allen White	Yes
Eduardo Castro	Yes

Chris Woodruff	Yes
John Martin	Absent
Chris Yates	Yes
Diego Nogare	Yes
Lindsey Allen	Absent

Motion Passed (9 yes, 0 no, 0 abstain, and 3 did not vote)

3. Summit Registration Update

Sonya Waitman, PASS HQ, updated the Board on the new registration goals that came from the reforecast and stated the new goal of 2,828 registrants. Sonya reminded the Board that the launch of the precon sessions were announced in the connector and through social media, she added that emails will be going out next week with continued updates to the Summit website. Sonya updated the Board on registration numbers stating that next steps are to drive awareness of the bundle.

4. Finance Update

Sandy Cherry, PASS HQ, updated the Board that finance is working diligently on the FY 2019 Budget and they are tracking to complete one month ahead of previous years. Sandy stated that deep cuts have been made as discussed with the Board in the past and that conservative revenues are being forecasted. Sandy went on to explain that Finance will meet with the leadership team in the coming weeks to review revenue forecasts and the Microsoft relationship with the goal of a net neutral budget. Sandy stated that Finance's goal is to have the first draft of the budget to the Board in early May with the final to be voted on at the May 17th Board meeting.

5. Board Briefing Document

Lisa Harding, PASS HQ, reminded the Board that the intention of the briefing document is to provide organizational information to enable the Board to engage more openly and freely with the community. Tim Ford is currently reviewing the final draft with the goal of having the final out to the Board next week. Elizabeth Jeffs added that there will be some messaging around condolences.

6. PASS Anti-Harassment History

Vicki Van Damme, PASS HQ, gave a history of the PASS Anti-Harassment Policy and how it has evolved. Vicki stated that Denise McInerney, former Director and VP of Marketing, spearheaded and championed the evolution of the policy which was introduced at PASS Summit in 2012 and noted that Wendy Pastrick will be championing this going forward. Vicki added that as diligent as PASS is with communicating the importance of submitting reports during PASS Summit, some members of the community still hesitate to submit a report and will go to social media instead. Grant requested that a reminder go out to the community

regarding the Anti-Harassment policy and why this is not enforced during non-PASS owned events.

7. Board Meeting Time

Wendy Pastrick indicated that the timing of the monthly Board meeting has been difficult for some and requested that a poll/email be sent to confirm a more convenient time for all.

The meeting adjourned at 2:31 pm Pacific Time.

Next Board meeting

The next Board meeting will be via teleconference on Thursday, May 17, 2018.