

APPLICATION FORM

PART ONE: CONTACT INFORMATION

Name: Jose L Rivera

Pronouns:

[Redacted]

LinkedIn profile link if available: <https://pr.linkedin.com/in/sqlconqueror>

Years of experience with Microsoft data platform technologies: 15+

PART TWO: PROFESSIONAL BACKGROUND

1. Describe your employer's business:
Medical Card System (MCS) is an healthcare insurance company with over 35 years of service and experience in the Puerto Rico market. MCS provides healthcare insurance product for the Commercial and Medicare markets in Puerto Rico serving over 500K lives.
2. Describe your primary job responsibilities:
As Senior Financial Analyst at MCS, my main responsibilities are to provide the Finance VP (my boss) and top execs (including C level) with the financial analytics of the Pharmacy cost, trends, and drivers responsible for the costs variances against budget. In addition, I build the Pharmacy budget for both LOBs (Commercial and Medicare) with the support of internal Actuarial unit. Last but not least, I support the Pharmacy dept with any report or analysis that they require.
3. Do you or your company have any known relevant financial relationships with any current companies represented on the PASS Board of Directors? Current companies are outlined on pages 4 of the Application Guidance Document. If yes, details may be requested.

Yes

No

PART THREE: STATEMENT OF INTENTIONS

4. How can PASS better serve the Microsoft data platform community?

For more than 20 year PASS have been providing a constant platform for those looking for training/education throughout the whole Microsoft data platform ecosystem. Every piece of the puzzle is important and adds great value to the communities and the products in general.

In now days were this COVID-19 pandemic threatens our way of life and brings an economic crisis in all sectors, including PASS, I believe is the right moment to put myself in the position to help the organization in a more active role in this Board.

A lot of work have been done during the past years, but now more importantly we need to not only find new ways to stay financially healthy with new revenue stream but also hear more the base which is out community members and incorporate valuable feedback for the greater good of the organization and the community in general.

PART FOUR: LEADERSHIP AND MANAGEMENT

5. Please describe your management and leadership background.

In my current positing I am an individual contributor but in previous roles I used to manage a small BI department and also had and Account Management position where I used to work with clients and manage BI projects. In my consulting years I also had a leadership role and manage small projects (3-7 consultants) up to 2 million dollars.

In addition, I have plenty of experience leading projects and groups throughout my consulting career and my extensive community work. I'm currently a PASS Regional Mentor for LATAM and also have been a Chapter Leader for many years in Puerto Rico PASS and PASS Global Spanish VG. I have being a Microsoft MVP (Data Platform) for 7 years and have contributed speaking and representing PASS throughout LATAM and US in SQL Saturday, VGs and PASS Summit.

6. List any professional Boards on which you have served.

I haven't served on a board for a company but have being involved with several local communities in Puerto Rico:

- Puerto Rico PASS (currently President, previously VP and Finance Director)
- PASS Global Spanish VG
- GDG Puerto Rico (Google Developers Group)
- Students Council Board (in college days)

7. Please describe your background/experience in dealing with organizational finances, including the size of the organization and budgets involved.

As I stated previously, in my current position at MCS I develop, maintain, monitor and report on the Pharmacy for both LOBs (Commercial and Medicare). This budget is an approximate of 700 million dollars of a combine total of over 1.5 billion dollars.

As part of this process I develop different cost models to estimate next year cost. Then, with the inclusion of the internal actuaries and executives from the Pharmacy department we assess the different cost areas and make adjustment based on the company's targeted EBITDA. During the year I monitor the cost and report on the positive/negative development and drivers for those development against the budget assumptions.

PART FIVE: VOLUNTEER EXPERIENCE

8. Please outline your volunteer history with PASS. Include the following information:
 - Committees on which you have served
 - Projects you worked on and the PASS organization has benefited
 - PASS community participation within your region that outlines your contribution, the location, reach, and goals

I have an extensive volunteer history with PASS. Since 2006-2007 I have been involved with the local chapter called Puerto Rico PASS (current Chapter Leader), I have also lead the PASS Global Spanish VG for many years, Regional Mentor for LATAM for the pas 3-4 years, organized SQL Saturdays in Puerto Rico, Dominican Republic and Panama. I also volunteered at PASS Summit for different roles and also served in the PASS Summit evaluation committees for speakers and abstracts. I have also been a Microsoft MVP for the last 7 years.

PART SIX: ACTIVITIES

9. What have you done in the past 24 months to prepare to serve on the PASS Board?

I have constantly promoted PASS at all the events that I attend (physically and virtually). I have also been able to provide at least 1 talk on a monthly basis in the local community and also helping other chapters as part of my RM role. During this past few months I have been actively helping the Dutch Caribbean group that is relaunching. In addition, I'm organizing SQL Saturday Puerto Rico.
10. Tell us about your involvement and accomplishments within any other volunteer organizations.

A few years back I helped the GDG Puerto Rico and BetaBeers SJ groups to organize and grow audiences. We were able to have a significant grow and very good feedback from the communities. Unfortunately, both organization had problems with succession management and are not active today. In 2019 I was able to have great impact in the organization and execution of SQL Saturday Santo Domingo 2019. This was the first SQL Saturday event in the Dominican Republic and it was very difficult to find a local resource that had the correct purpose and motivation to do the event.

In addition, as part of my work I do volunteering work with different non-profit organizations that as part of the MCS Foundation we provide free labour for at least 20 hours yearly. The work varies from organization to organization.

11. What key learnings have you taken away from your volunteer experiences?

I have loved all my involvement with PASS and other organizations where I have volunteer. The best thing that I get from that is to now people and help them be better or accomplish something. In terms of PASS, the networking component is the biggest asset, I know so many people from all over the world and many of those I can call my friends. Working with people and organizations is hard and I have had some rough moment but we good communication and understanding all obstacles have been surpassed.

12. Have you read the current PASS Bylaws?

- Yes
 No

13. Have you read the PASS Board meeting minutes from past year?

- Yes
 No

PART SEVEN: ACKNOWLEDGEMENTS

14. Please provide links to any relevant public social media accounts.

Personal:

Facebook: <https://www.facebook.com/SQLConqueror>
Twitter: <https://twitter.com/sqlconqueror>
Linkedin: <https://pr.linkedin.com/in/sqlconqueror>

Communities:

- Puerto Rico PASS

Facebook: <https://www.facebook.com/prpass/>

Twitter: <https://twitter.com/prpass?lang=en>

- Global Spanish VG

Facebook: <https://www.facebook.com/SpanishPASSVC/>

Twitter: <https://twitter.com/spanishpassvc?lang=en>

PART EIGHT - REFERENCES AND BACKGROUND CHECK

You are required to include statements of support from individuals who endorse your candidacy.

You **must** provide three references illustrating the range of your network and how it relates to leadership experience. This can include references from other Boards you are currently sitting on or have sat on in the past. At least one reference must be from a PASS volunteer. References from current PASS members are valued above other references.

Reference Information	Reference Type
<p>Name: Eduardo Castro</p> <p>[Redacted]</p> <p>Statement of Support:</p> <p>José Luis has been one of the most active PASS leaders is LATAM, his work as volunteer, leader in the past years is amazing. José Luis has shown his commitment with the PASS Community and he is always willing to help in our initiatives. José Luis knows really well how LATAM chapters are structure and the PASS structure at global level. José Luis has been leader of Global Spanish Chapter for many year and that shows the high level of commitment with PASS. I am pretty sure José Luis will be a valuable member of the PASS Board and he will be able the communicate with our membership. I fully support José Luis.</p>	<p><input checked="" type="checkbox"/> Volunteer</p> <p><input type="checkbox"/> General</p> <p><input type="checkbox"/> Personal</p> <p><input type="checkbox"/> Work</p>

<p>Name: Jesus Gil</p> <p>[Redacted]</p> <p>Statement of Support:</p> <p>Jose Luis is a reference person in the PASS Spanish community, he has led his community for a decade, directed the VC Spanish, he has collaborated as a Regional Mentor and organized an endless number of events in favor of #sqlfamily without a doubt is the ideal person for this position</p>	<p><input type="checkbox"/>Volunteer</p> <p><input type="checkbox"/>General</p> <p><input checked="" type="checkbox"/>Personal</p> <p><input type="checkbox"/>Work</p>
<p>Name: Ignacio Augusto Salom Rangel</p> <p>[Redacted]</p> <p>Statement of Support:</p> <p>I have the honor to know Jose Luis for a few years already. He is a great asset to the #SQLFAMILY, he is always ready to help anyone that needs it. He has personally helped me and my colleague Heinrich Angela to setup our Dutch Caribbean Pass Chapter. His help has been extremely valuable. He encourages us to don't give up. I'm sure he will be a great member of the PASS Board. His vision for the community aligns with most people in the community. I'm confident his initiatives can take PASS to the next level.</p>	<p><input checked="" type="checkbox"/>Volunteer</p> <p><input type="checkbox"/>General</p> <p><input type="checkbox"/>Personal</p> <p><input type="checkbox"/>Work</p>

Background Check/Time and Travel Commitments

15. I agree to the estimated time and travel commitments required for this office, as outlined on Page 2 of the Application Guidance Document: YES.

16. I have my employer's support regarding the time and travel commitments required for this office as outlined on Page 2 of the Application Guidance Document: YES.

You may be asked to provide a background check.

PART NINE – SIGNATURE

17. "I, Jose L Rivera Miranda, hereby certify, on this date, 10/8/2020, that all information I have provided or will provide in this document is true, and I agree to abide by all the terms and conditions of the PASS election process.

I agree to be considered a candidate for the position of Director-at-Large for PASS. I understand that my email address may be made available to select PASS bloggers - screened and approved by PASS - during the campaigning period for the purpose of blogger interviews with candidates. I am aware that the term for which I am applying begins January 1, 2021 and ends December 31, 2022. If elected, I agree to fulfil the duties and obligations of the elected position to the best of my ability." *(Please answer yes or no to all of the above):* YES.

By adding your name to this contract, you signify that you understand and agree to all the terms of the above as written. This acts as your transcribed signature.