



PASS Board of Directors Elections: Process for Awarding Seats

There are three full-term (two-year) seats up for election for the 2020 PASS Board of Directors election. All seats are open with no regional restrictions. All elected Directors start their two-year term on January 1, 2021.

The voting ballot this year will be much the same as previous years; a single ballot listing all candidates. Anyone eligible to run in the election is eligible for any seat.

Community members who are eligible to vote will be granted as many votes as there are seats up for election and may vote for whomever they choose. Once all of the votes are in, seats will be awarded to the three candidates with the most votes.

For example, if the following were the results from the 2020:

Candidate	Seat Eligibility	Number of Votes
Candidate A	Open	500
Candidate B	Open	550
Candidate C	Open	375
Candidate D	Open	600
Candidate E	Open	450

For this example, Candidates D, B, and A would be awarded seats as there are three seats up for election this year.

Two Company Rule

The PASS Bylaws require that no more than two people from the same employer serve on the Board at the same time. The table below outlines the current 2020 Board of Directors by the company they work for.

2020 Board of Directors by Company

Company	Number of Members on Board
Republic Bank	1
Red Gate Software	1
SalesForce	1
MINDBODY	1
Curnutt Data Solutions	1
Pure Storage	1
Microsoft	2

** Microsoft is a founding member and has two seats on the Board filled by appointment by Microsoft.*



If two applicants come from any company listed above, only one of the applicants could serve on the Board for the upcoming term. If this occurs, the following would apply:

- The NomCom would inform both applicants of the situation. Applicants would be encouraged to resolve the issue, with only one applicant continuing through the process and the other withdrawing.
- If both applicants decide to go forward, the NomCom would allow both candidates to continue through the application process.
- The above scenario would result in one of the outcomes below:
 - If one applicant from the same company scores higher than the other, the lower scoring applicant will be removed from the proposed slate, even if their score is higher than other candidates' scores.
 - If there is a tie in scoring between applicants of the same company, the NomCom will vote on which applicant will be recommended to move forward. In case of a tie vote, the Chair of the NomCom's vote will count as the deciding vote.