



PASS
Board of Directors Meeting
March 10, 2016 - Teleconference

Attendees: Adam Jorgensen, Grant Fritchey, Denise McInerney, Tim Ford, Wendy Pastrick, Jen Stirrup, Ryan Adams, Argenis Fernandez, Allen White, Tim Mallalieu, Jennifer Moser

Not in Attendance: Thomas LaRock, Diego Nogare, Eduardo Castro

PASSHQ Attendees: Judy Christianson, Sandy Cherry, Craig Ellis, Elizabeth Jeffs, Janice Simpson, Vicki Van Damme

Agenda for Discussion:

- 1. BAC 2018 Update**
- 2. PASS Onsite Anti-Harassment Policy**
- 3. Approve Minutes from February Board Meeting**
- 4. Elections Update**
- 5. Chapter & Virtual Chapter Comps and Referral Program**
- 6. SQLSaturday Precons**

Meeting Minutes

Adam Jorgensen opened the meeting by welcoming everyone. At the start of the meeting Quorum was not met, the agenda was moved around to accommodate some Directors late arrival to the meeting.

1. BAC 2018 Update

Vicki Van Damme, PASS HQ gave a brief update in Georgia's absence. The events team is continuing to look into locations while doing cost comparisons. A more detailed update will be given at the April Board meeting.

2. PASS Onsite Anti-Harassment Policy Update

Vicki gave the Board an overview on the progress that has been made regarding the updates to the policy and procedure. Craig Ellis, PASS HQ has been working with our vendors and partners to ensure they are willing to formally endorse our policy or provide one of their own in order to extend a secure environment to events that are not sponsored by PASS. Feedback has been positive and some updated wording will be added to the Vendor agreements which will be vetted by our partners and legal prior to being reviewed by the Board. The details of how this will come together are currently being finalized.

Another addition will be to add more avenues to report incidents as well as an option for anonymous reporting and mechanisms to manage reporting. Simple Code of Conduct language will be added to post in a variety of places that will link back to the full Anti-Harassment policy. A yearlong committee will be appointed annually in order to have some continuity. There will be an introduction of a variety of versions of the policy in order to have it easily accessed by our members. Denise will update the Board as the additions to the policy and process progress.

Denise added she is pleased to see that this is headed in the direction the Board had discussed in the Fall and then again in January.

The Board discussed the importance of making attendees feel they have safe trustworthy options to make a report when needed.

3. Vote on February Board Meeting Minutes

Grant Fritchey confirmed that everyone was prepared to vote on the minutes from the February meeting.

Motion: I move to approve the February Board meeting minutes that were sent to the Board on February 23, 2016.

Motion: Grant Fritchey
Second: Adam Jorgensen

Denise McInerney	Abstain
Thomas LaRock	Absent
Tim Ford	Absent
Wendy Pastrick	Yes
Jen Stirrup	Yes
Ryan Adams	Yes
Argenis Fernandez	Yes
Allen White	Yes
Tim Mallalieu	Yes
Jennifer Moser	Yes

Motion passed (9 yes, 0 no, 1 abstain and 2 did not vote).

4. Elections Update

Adam Jorgensen recapped the process that will replace the NomCom election and reminded the Board that the information had gone out to the community through Thomas LaRock's blog post with little feedback. He confirmed that the Board was ready to vote on the new process.

Motion: I move to approve the new NomCom process as outlined in the email sent to the Board on February 24 that will replace the NomCom election.

Motion: Adam Jorgensen
Second: Ryan Adams

Grant Fritchey	Yes
Denise McInerney	Yes
Thomas LaRock	Absent
Tim Ford	Absent
Wendy Pastrick	Yes
Jen Stirrup	Yes
Argenis Fernandez	Yes
Allen White	Yes
Tim Mallalieu	Yes
Jennifer Moser	Yes

Motion passed (10 yes, 0 no, 0 abstain and 2 did not vote).

5. Chapter & Virtual Chapter Comps and Referral Program

Grant confirmed that everyone was prepared to vote on the budget preapproval that had been discussed to fund the Virtual and Global Chapters comp passes and the Chapter incentive program.

Motion: I move to approve an FY 2017 budget pre-approval of \$122,000.00 to fund Virtual and Global Chapter comp passes, and the Chapter incentive program for Summit 2016 and BAC 2017.

Motion: Grant Fritchey
Second: Wendy Pastrick

Adam Jorgensen	Yes
Denise McInerney	Yes
Thomas LaRock	Absent
Tim Ford	Absent
Jen Stirrup	Yes
Ryan Adams	Yes
Argenis Fernandez	Yes
Allen White	Yes
Tim Mallalieu	Yes
Jennifer Moser	Yes

Motion passed (10 yes, 0 no, 0 abstain and 2 did not vote).

6. SQL Saturday Precons

Grant opened the discussion regarding Board members taking payment around SQLSaturdays Precons. The Board discussed if payment received from a SQLSaturday Precon by a Board member should be considered as receiving funds directly from PASS. They discussed that SQLSaturday's are separate entities but also discussed any perception that could be drawn by Board members being selected for precons. The Board decided to continue this discussion with a view to transparently document a process or decision going forward.

The meeting adjourned at 2:58pm Pacific Time.

Next Board meeting

The next Board meeting will be a special meeting to vote on the composition of the 2016 NomCom on March 30, 2016 at 9:00am Pacific Time.