



PASS
Board of Directors Meeting
April 14, 2016 - Teleconference

Attendees: Adam Jorgensen, Grant Fritchey, Denise McInerney, Thomas LaRock, Tim Ford, Wendy Pastrick, Jen Stirrup, Ryan Adams, Allen White, Diego Nogare, Eduardo Castro

Not in Attendance: Argenis Fernandez, Tim Mallalieu, Jennifer Moser

PASSHQ Attendees: Judy Christianson, Sandy Cherry, Georgia Dahle, Craig Ellis, Elizabeth Jeffs, Boris Tabakman, Janice Simpson, Vicki Van Damme, Sonya Waitman

Agenda for Discussion:

- 1. Vote on March Board Meeting Minutes**
- 2. Vote on March Special Board Meeting Minutes**
- 3. Anti-Harassment Policy Update & Vote**
- 4. SQLSaturday Precons**
- 5. BAC Update**
- 6. IT Update**
- 7. FY 2017 Budget Update**

Meeting Minutes

Grant Fritchey opened the meeting by welcoming everyone and confirmed that all were prepared to vote on the minutes from the March Board meetings.

1. Vote on March Board Meeting Minutes

Motion: I move to approve the minute's form the March 10 Board meeting that were sent to the Board on April 13, 2016.

Motion: Grant Fritchey
Second: Allen White

Adam Jorgensen	Yes
Denise McInerney	Yes
Thomas LaRock	Abstain
Tim Ford	Yes
Wendy Pastrick	Yes
Jen Stirrup	Yes
Ryan Adams	Yes
Argenis Fernandez	Absent
Tim Mallalieu	Absent
Jennifer Moser	Absent

Motion passed (8 yes, 0 no, 1 abstain and 3 did not vote).

2. Vote on March Special Board Meeting Minutes

Motion: I move to approve the minute's form the March 30 Board meeting that were sent to the Board on April 13, 2016.

Motion: Grant Fritchey
 Second: Denise McInerney

Adam Jorgensen	Yes
Thomas LaRock	Yes
Tim Ford	Yes
Wendy Pastrick	Yes
Jen Stirrup	Yes
Ryan Adams	Yes
Argenis Fernandez	Absent
Allen White	Yes
Tim Mallalieu	Absent
Jennifer Moser	Absent

Motion passed (9 yes, 0 no, 0 abstain and 3 did not vote).

3. Anti-Harassment Policy – Update & Vote

Denise McInerney presented and outlined the changes to the PASS Anti-Harassment policy. Denise clarified that she is asking for a vote on the policy which is the outcome of a lot of work and research that has gone towards this since the fall of 2015. Since January 2016, the committee, which is made up of Vicki Van Damme, Janice Simpson and Denise have made overall changes by adding disclaimers to the speaker contract and registration terms & conditions, adding language to our vendor contracts to have them sign on to the policy, and drafting the highlighted changes to the policy & process as presented. All of this has been vetted through our key vendors and finally through legal. Today we will be voting on the changes to the Anti-Harassment policy.

Denise highlighted the changes to the policy which includes additional reporting avenues; including anonymous reporting, added language to convey that this is not an emergency service, and extension of the policy to cover the entire week of Summit, including off site events. The Board had a discussion on the policy. Denise confirmed that everyone was prepared to vote.

Motion: I move to approve the changes to the Anti-Harassment Policy as displayed on the screen in the document in the Board meeting today.

Motion: Denise McInerney
 Second: Ryan Adams

Adam Jorgensen	Yes
Grant Fritchey	Yes
Thomas LaRock	Yes
Tim Ford	Yes
Wendy Pastrick	Yes
Jen Stirrup	Yes
Ryan Adams	Yes
Argenis Fernandez	Absent
Allen White	Yes
Tim Mallalieu	Absent
Jennifer Moser	Absent

Motion passed (10 yes, 0 no, 0 abstain and 2 did not vote).

Denise reminded the Board that this is under NDA until the blog goes out on sqlpass.org.

4. SQLSaturday Precons

Grant Fritchey raised the question regarding SQLSaturday preconfs. Is there a concern with a Board member taking a paid speaking position at a PASS branded community activity? These events are PASS branded, not PASS owned. Is speaking at a PASS branded event and being paid considered receiving compensation from PASS? Grant will be soliciting feedback from Board members 1:1 in order to develop next steps. The Board will continue the discussion at the Board meeting in June.

5. BAC Update

Denise reviewed the registration numbers and budget summary for BAC 2016. We are excited about the event, the content, program, and keynote speakers its offering. Marketing will present a complete post-conference and campaign analysis with learnings at the June board meeting. The BAC committee has defined next steps as building the community, developing a local regional event model to support community growth, and to cultivate relationships with influencers and advisor program. The Board had a discussion around projections and how the numbers were calculated.

Jen Stirrup thanked the committee for all their hard work. Grant echoed the thank you and hard work.

6. IT Update

Tim Ford updated the Board on the IT activities. IT is moving forward with a quote from Guidebook to replace SpeedPASS and introduce a digital product for our events. IT continues to move towards HADR. The remaining step is to make our DNN implementation redundant. Tim outlined the volume of tickets IT receives and defined the numbers from March through April 12, 2016 as well as current open tickets, noting how many IT FTE this dictates. Boris Tabakman, PASS HQ confirmed the current IT FTE.

7. FY 2014 Budget Update

Grant reminded the Board that fiscal 2017 budget is underway. There have been ongoing meetings and documents have been distributed. All documents from the Board are due back to Vicki by April 29, 2016. The Board will be meeting in May to do the first draft on the budgets and make adjustments as needed. The budget will be presented at the June Board meeting. Grant reminded the Board that this year will be a break even budget. If the Board is not prepared to vote at the June meeting, a special meeting may be called to vote on the FY 2017 budget.

The meeting adjourned at 2:56pm Pacific Time.

Next Board meeting

The next Board meeting will be via teleconference on May 12, 2016 at 2:00pm Pacific Time.